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HATS

We're right at the beginning of handling the real WHYs  
in departures from the ideal scenes.

We are establishing recruitment and we are beginning real  
hats that include checksheets and packs.

Real hats made up of a factual checksheet and pack of FOs,  
PLs, HCOBs, manuals and books and required to be trained on  
are THE missing items in orgs over the world.

Ethics was designed to keep in tech and policy. We ex-  
pand it to keep policy in use.

As it has been used it was a personal target action not  
a tool to spot out tech and out policy.

So Ethics is going to have to shift target from the  
individual to the drop out of know-how.

When you see how far out things are on this point of  
view over the world in orgs it takes a bit of confronting.

Both auditing tech and all our Admin policy has been very  
nearly lost for three years!!!

Pretty awful.

But the Plus side is look how we'll soar when we get  
it in!

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